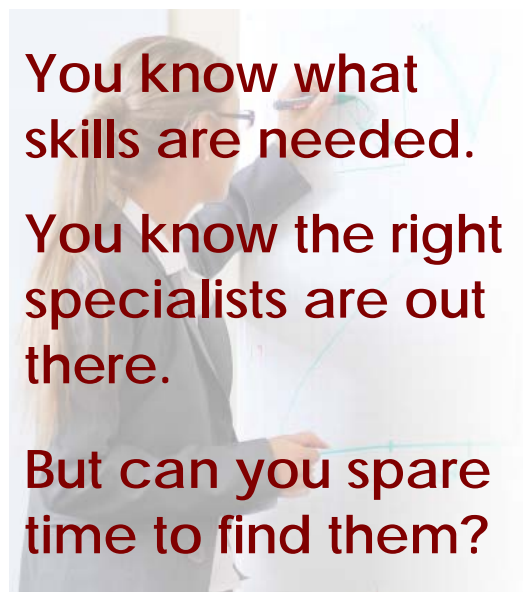


Do you struggle to secure quality specialists when you need them?

Your operational unit or business change programme is critical to the organisation; you doubtless have some excellent core internal skills available but may well lack the necessary additional personnel to deliver your goals on time and budget.

Finding and securing the right skills for your business operations or critical programme deliveries is a frequent challenge – and one that can have significant business implications if not handled effectively.



You know what skills are needed.

You know the right specialists are out there.

But can you spare time to find them?

Savantor has gained the reputation of being a supplier of a broad range of high quality services and people to the **payments, mobile and transaction processing industry**. Our success and reputation has been built upon being able to rapidly support clients with timely, quality expertise.

By utilising our extensive experience, we are able to offer advice and **rapid support** on the most expedient method of satisfying those specific needs or managing the peaks and troughs of a client's key requirements.

Do you need permanent or interim specialist resources?

Savantor's **dedicated resourcing team** will secure the right personnel to fill that difficult permanent position or supplement your critical programme with focused, skilled individuals. Our team covers the following:

- **Interim** placements (short and long term).
- **Permanent** recruitment.
- **Executive and industry specialist search**.
- **Business and IT delivery teams** that encompass all required aspects, e.g. project/programme management, managed teams, testing teams and project office support.

Do you have to sift through too many CVs?

Savantor offers a proven supply process that, coupled with specific domain knowledge, enables us to identify, assess and intelligently filter relevantly skilled expertise, thereby ensuring that clients are only presented with the most eligible specialists.

Savantor's philosophy

Savantor will act as your **trusted partner** and is committed to ensuring that our **Specialist Resourcing** provides effective support for your business.

We pride ourselves on our ability to provide **solutions** not only to the most complex challenges you face but also to the more mundane demands.



“Savantor experts quickly forged strong working relationships with our team”

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Effective Resourcing

Resourcing Methodology

Savantor's specialist resourcing process is an approach that has been **proven** to deliver quality personnel to our clients.

As **independent** and objective advisors with an in-depth understanding of the demands facing our clients, we can add significant value by using our effective resourcing process to secure the **right person** with the **right skill** at the **right time**.



The result is that the supplied **practitioner** specialists will complement your existing resource with extensive knowledge of the complexities of the international payment, mobile or transaction processing market.

About Savantor

Savantor was established in 1997 and is now based in London, Madrid and Helsinki.

Savantor provides specialist programme managers, business analysts and other transformation experts to help deliver your critical programmes.

In addition, we recruit key permanent resource for our clients and provide consultancy support using subject matter experts with a wide range of advice and operational implementation skills, based on detailed knowledge of the industry.

Within the payments, mobile and processing industry, Savantor delivers and supports:

- **Strategic assessments**
- **Migrations and conversions**
- **Business critical implementations**
- **Operational best practice.**

Right Person

It's not just about finding the right skills for the role.

It's just as **important** that the **individual fits** easily into any existing team and is able to communicate effectively with people at each required level.

Working closely with the relevant people in **HR, business, operations or IT**, we establish the type of person who will be most suited to your environment.

Right Skill

Transformation programme manager? Migration workstream lead? Mobile payments expert? Fraud specialist? Database administrator? ...

Whatever your needs in the payments, mobile or processing industry, Savantor has the means to satisfy them for you.

Our large **business and IT specialists database** can usually provide what's needed. However, our **extensive European contact network** can always be drawn upon to satisfy those difficult requirements.

Right Time

Providing **quality resource at the right time** is essential to ensure effective programme delivery, supplement a key initiative or provide continuity in an operational environment.

Without this, implementation quality can be compromised, business benefits delayed or other business goals impacted.

Savantor appreciates these issues and works with each client to **tailor our support to meet your needs.**

"The hard work, professionalism, courtesy and tenacity of their experts is a credit both to the individuals and to Savantor."



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